

**MINUTES OF THE MARCH 8, 2022
REGULAR MEETING OF THE
WASHOE COUNTY SCHOOL DISTRICT
BOARD OF TRUSTEES**

March 8, 2022

1. Opening Items

1.01 CALL TO ORDER

The regular meeting of the Board of Trustees was called to order at 2:04 p.m. in the Board Room of the Central Administration Building, located at 425 East Ninth Street in Reno, Nevada.

1.02 ROLL CALL

Vice President Diane Nicolet and Board Members Jeff Church, Adam Mayberry, Ellen Minetto, Joe Rodriguez, and Beth Smith were present. President Angela Taylor was present via video conference and would not be presiding over the meeting. Superintendent Kristen McNeill and staff were also present.

1.03 PLEDGE OF ALLEGIANCE

Trustee Minetto led the meeting in the Pledge of Allegiance.

1.04 ACTION TO ADOPT THE AGENDA

Vice President Nicolet noted the agenda would be rearranged to allow Agenda Item 3.05 to be heard after Agenda Item 3.01.

It was moved by Trustee Rodriguez and seconded by Trustee Minetto that **the Board of Trustees moves Agenda Item 3.05 to be heard after Agenda Item 3.01 and approves the agenda as revised.** The result of the vote was Unanimous: (Yea: Jeff Church, Adam Mayberry, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

2. Consent Agenda Items

Trustee Church requested Consent Agenda Item 2.25, Possible action to provide preliminary approval to the proposed adoption of Board Policy 4700, Employee Complaint Process, be pulled for additional discussion.

Vice President Nicolet opened the meeting to public comment.

John Funk spoke to Consent Agenda Item 2.09. He provided some background on the creation of Board Policy 5325 and the ties to high school lacrosse. He indicated he was asked to speak because there were some concerns the proposed revisions would reverse many of the gains made when the Policy was initially developed; however, after reviewing the proposed revisions, he did not believe that was the case. He still wanted to speak in support of the Policy and hoped the District would continue to work with District-Recognized Athletics and provide additional opportunities for students.

It was moved by Trustee Rodriguez and seconded by Trustee Minetto that **the Board of Trustees approves Consent Agenda Items 2.02 through 2.24**. The result of the vote was Unanimous: (Yea: Jeff Church, Adam Mayberry, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

- 2.02 The Board of Trustees approved the minutes of the July 27, 2021 Regular Meeting of the Board of Trustees.
- 2.03 The Board of Trustees approved the minutes of the August 10, 2021 Regular Meeting of the Board of Trustees.
- 2.04 The Board of Trustees approved the minutes of the August 24, 2021 Regular Meeting of the Board of Trustees.
- 2.05 The Board of Trustees approved the minutes of the November 9, 2021 Regular Meeting of the Board of Trustees.
- 2.06 The Board of Trustees approved the minutes of the November 23, 2021 Regular Meeting of the Board of Trustees.
- 2.07 The Board of Trustees approved the minutes of the January 25, 2022 Work Session of the Board of Trustees.
- 2.08 The Board of Trustees provided final approval to the proposed revisions of Board Policy 5310, Student Voice.
- 2.09 The Board of Trustees provided final approval to the proposed revisions of Board Policy 5325, District-Recognized Athletics.
- 2.10 The Board of Trustees provided final approval to the proposed revisions of Board Policy 5340, District-Sanctioned Interscholastic Activities.

- 2.11 The Board of Trustees provided final approval to the proposed revisions of Board Policy 5345, Prevention and Treatment of Sport Related Injuries.
- 2.12 The Board of Trustees provided final approval to the proposed revisions of Board Policy 5350, Student Advisory and Leadership.
- 2.13 The Board of Trustees approved the grant application to the Nevada Department of Education for funding of the one-fifth (1/5) Public Employees' Retirement System (PERS) service credit for retirement incentives for eligible licensed educational personnel in the amount of \$49,584.96.
- 2.14 The Board of Trustees approved the award of bid for Custodial Paper Products, RFB 79-B-12-22-GS, to Brady Industries in the annual estimated amount of \$22,260, Ferguson Enterprises, LLC. in the annual estimated amount of \$6,950, Inland Supply Company Inc. in the annual estimated amount of \$138,939, School Health Corporation in the annual estimated amount of \$2,304, Southwest School Supply Inc. in the annual estimated amount of \$128,400, and Tahoe Supply Company in the annual estimated amount of \$2,040 for a total of \$300,893 for a term of one (1) year beginning March 9, 2022 and ending March 8, 2023 with three (3) optional one (1) year renewals.
- 2.15 The Board of Trustees approved the award of Bid #84-B-01-22-GS, Certain Commercial Grade Oven Racks and Open Bottom Transport Dollies, to The Platinum Packaging Group in the total annual estimated amount of \$129,467.50 for a term of one (1) year beginning March 9, 2022 and ending March 8, 2023 with three (3) optional one (1) year renewals.
- 2.16 The Board of Trustees awarded Bid #22-49-B-01-AA, Roof Replacement at Lloyd Diedrichsen Elementary School, to Western Single Ply for \$295,000.
- 2.17 The Board of Trustees approved the Alternative Schedule Application for all the high schools in the Washoe County School District with the exception of Gerlach K-12, Marvin Picollo, North Star Online, Turning Point, and Inspire High Schools and authorized Student Accounting staff to complete and submit the "Application to Operate on an Alternative Schedule" to the Nevada Department of Education.
- 2.18 The Board of Trustees approved the Alternative Schedule Application for all Washoe County School District Schools with the exception of the high schools who have 179 days for ACT testing and authorization to submit

"The Application to Operate on an Alternative Schedule" for all Washoe County School District Schools with the exception of the high schools who have 179 days for ACT testing to the Nevada Department of Education.

- 2.19 The Board of Trustees provided preliminary approval to the proposed revisions of Board Policy 5200, Family Engagement, and initiated the 13-day public review and comment period.
- 2.20 The Board of Trustees provided preliminary approval to the proposed revision, of Board Policy 5625, Student Health and Welfare, and initiated the 13-day public review and comment period.
- 2.21 The Board of Trustees provided preliminary approval to the proposed revisions of Board Policy 5450, Release of Students, and initiated the 13-day public review and comment period.
- 2.22 The Board of Trustees provided preliminary approval to the proposed revisions of Board Policy 5700, Safe and Respectful Learning Environment, and initiated the 13-day public review and comment period.
- 2.23 The Board of Trustees provided preliminary approval to the proposed revisions of Board Policy 6000, Shared Decision-Making, and initiated the 13-day public review and comment period.
- 2.24 The Board of Trustees provided preliminary approval to the proposed revisions of Board Policy 6111, School Calendars and Schedule Types to Relieve Overcrowding, and initiated the 13-day public review and comment period.
- 2.25 **POSSIBLE ACTION TO PROVIDE PRELIMINARY APPROVAL TO THE PROPOSED ADOPTION OF BOARD POLICY 4700, EMPLOYEE COMPLAINT PROCESS, SPECIFICALLY TO OUTLINE THE PROCEDURES TO FILE AN EMPLOYEE COMPLAINT FOR EMPLOYEES NOT GOVERNED BY COLLECTIVE BARGAINING AGREEMENTS, AND INITIATION OF THE 13-DAY PUBLIC REVIEW AND COMMENT PERIOD**

Trustee Church remarked proposed Board Policy 4700, and other policies related to the complaint process, kept the information regarding employee complaints largely confidential and that was the opposite of what he wanted to see. He would prefer transparency as much as legally possible because he felt the public should know if there were concerns related to any employee.

Trustee Smith asked if there were legal reasons the District was interested in adopting the new Policy. Emily Ellison, Chief Human Resources Officer, mentioned, in terms of the Human Resources perspective, she was concerned over a chilling effect if such a policy were not in place. If people believed information would become public, they could be less willing to file a complaint related to a legitimate concern due to retaliation or other ramifications. Chris Reich, Deputy Chief General Counsel, added confidentiality was integral to any investigation and protected the integrity of the investigation. The Nevada Public Records Act provided transparency to the public if they were interested in the results of an investigation. The Nevada Supreme Court continued to uphold the privacy rights of public employees through a balancing act, which was tested as recently as 2020.

Trustee Smith indicated the District did have transparency in terms of fraud, waste, and abuse through the quarterly reports provided to the Board and the Audit Committee. She wondered if a process should be similarly developed for employee complaints. Mr. Reich remarked that he could not comment on the work of the Internal Audit Department and their reporting mechanisms. The District understood the importance and need for transparency, especially for public entities; however, there was a balancing test with the rights of the employee for confidentiality. He believed it was important to allow for some confidentiality because that would result in a solid outcome to an investigation.

Trustee Church expressed his disagreement because he did not believe there was any balancing act in the proposed policy since the language was that employee complaints would be as confidential as possible. He suggested a change to the language to allow reports to be as transparent as legally possible, especially if the person filing the complaint wanted the information to become public. Mr. Reich commented that the proposed language would not be considered a best practice. If an employee wanted to publicly complain about something another employee might have done, they had that right, though there could be legal consequences for that employee. The proposed Policy was related to what the District could do and if the District provided the information, they could be subject to legal action.

It was moved by Trustee Rodriguez and seconded by Trustee Minetto that **the Board of Trustees provides preliminary approval to the adoption of Board Policy 4700, Employee Complaint Process, and initiation of the 13-day public review and comment period.**

Vice President Nicolet opened the motion for discussion.

Trustee Church asked if an employee who filed a complaint would be able to learn the outcome of an investigation through a Public Records Request. Mr. Reich explained there would need to be a balancing test applied to the request. Some of the

information could be redacted or the final report not provided because the outcome was confidential.

Trustee Church wondered if the employee who filed the complaint would be told anything once the investigation was complete. Mr. Reich indicated he could not provide general answers because it would depend on the situation.

The result of the vote was 6-1: (Yea: Adam Mayberry, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor. Nay: Jeff Church.) Final Resolution: Motion Carries.

3. Items for Presentation, Discussion, Information and/or Action

3.01 PRESENTATION AND DISCUSSION TO PROVIDE UPDATES REGARDING THE SUPERINTENDENT SEARCH FOR THE WASHOE COUNTY SCHOOL DISTRICT BY THE BRYAN GROUP (TBG)

Dr. Bill Bryan and Nora Behrens, The Bryan Group, provided an update on the Superintendent Search Process. The Bryan Group (TBG) had received 20 full applications which met the Board requirements related to education and having a nexus to education. The Search Advisory Group (SAG) had screened all applications and would determine those selected to be interviewed in the coming days.

Trustee Smith asked if the long form interviews would still be coming to the Board. Dr. Bryan indicated that after the short form interviews the SAG would determine the number of applicants who would move forward to the long form interviews, and then the number that would be forwarded to the Board as finalists for consideration. He anticipated 3-4 candidates would move forward to the Board. TBG only forwarded those candidates they believed could do the job.

Trustee Mayberry requested the number of traditional versus non-traditional candidates. Dr. Bryan noted the split was about 50/50.

Trustee Taylor inquired about the screening process. Dr. Bryan explained the training provided to the SAG and how the applications were reviewed. The SAG was divided into 2-3 groups to review applications to select those who would move onto the interviews. If there were concerns about some of the candidates who were in the middle, the entire SAG would review the application to determine if the individual should move forward. The SAG would then participate in the interview and scoring process for the short interviews. Additional information was presented on the interview process and how the SAG participated in the interviews. TBG also conducted their own screenings to ensure the applicants put forward by the SAG were similar to who TBG would have selected and there were no concerns related to the which candidates were

selected. All candidates were screened utilizing the same criteria and quantifiable data points.

Trustee Church remarked that he would want someone who was middle to move forward so the Board could look at them and make the final decision. Dr. Bryan emphasized they would only forward candidates who they believed were capable of doing the job.

Trustee Smith wondered who would be providing the information to the Board. Dr. Bryan mentioned the information would come to TBG, along with additional information on the process used to evaluate the candidates. Emily Ellison, Chief Human Resources Officer, stated that while the information would be sent to the Board by TBG, the information would be made available on-line for the public at the same time through the public posting process.

Trustee Taylor asked if TBG had an idea of when a special meeting of the Board might be required. Ms. Ellison indicated there would be an action agenda item at the March 29, 2022 Regular Meeting, related to scheduling any special meetings and other logistics regarding the timeline and future activities.

3.02 RECOGNITION OF SCHOOL SOCIAL WORKERS AND DISCUSSION OF THEIR ROLE IN SCHOOLS TO SUPPORT STUDENTS, FAMILIES, AND ACADEMIC ACHIEVEMENT

Katherine Loudon, Coordinator of Counseling Services, explained the first full week in March was National School Social Work Week. Staff wanted to utilize the opportunity to provide the Board and community with additional information on the work of school social workers and how they supported students and families, as well as improving academic achievement.

Beth Schroeder, District Crisis Social Worker, Katrina Galli, North Valleys High School, School Social Worker, and Anna Jeakins, William O'Brien Middle School, School Social Worker, provided the presentation on the work of school social workers, how school social workers supported the mission of the schools, and the impact school social workers had in the District. Social workers were the primary connect between school and home for students and able to advocate on behalf of students and families in a very different way than traditional educational models. The differences and similarities between school social workers, school counselors, and school psychologists were reviewed. Since school social workers were required to have a Master's degree in Social Work, be licensed through the State Board of Examiners for Social Work, and have a School Social Work Endorsement from the Nevada Department of Education to work in the District. Ms. Galli and Ms. Jeakins provided testimonials on why they enjoyed their work in the schools and the connections made with the students.

Trustee Mayberry thanked the staff for all their work with the students and providing mental health supports. He asked if mental health supports were also provided to staff. Ms. Schroeder mentioned that as a Crisis Social Worker, she was often one of the first to meet with staff if something happened at a school. She would meet in groups or individually and conduct follow-ups as necessary; however, she mostly provided information on external resources. Though the amount of supports provided to staff had quadrupled over the past 3 years.

Vice President Nicolet remarked, as a former member of the Safe and Healthy Schools Commission, she appreciated and understood the importance of mental health and academic achievement. She requested staff provide any evidence they had on how they improved the academic performance of a student in the District. Ms. Schroeder mentioned how she began working with a student who had become disengaged in school and fallen a year behind in coursework, she had provided supports and referrals for the student and family, and the student was now on-track to graduate on time in June. Ms. Galli indicated she did not have a specific example, but was always encouraged when she was able to reconnect a student with their family and see improvement in the student's mental well-being then translate into improvement in academics.

Vice President Nicolet recessed the meeting for 25 minutes.

3.05 DISCUSSION AND POSSIBLE ACTION TO REVIEW AND PROVIDE DIRECTION ON CURRENT COVID-19 MITIGATION MEASURES IN EFFECT FOR THE 2021-22 SCHOOL YEAR INCLUDING FACILITIES MANAGEMENT, TRANSPORTATION, STAFF AND STUDENT EXCLUSIONS, AND FACE COVERINGS FOR DISTRICT FACILITIES AND SCHOOL SITES BASED ON CURRENT FEDERAL, STATE, AND LOCAL GUIDANCE

Dr. Kristen McNeill, Superintendent, explained staff would be presenting the mitigation plan developed in collaboration with the Washoe County Health District that would serve the schools through the remainder of the current school year, summer school, and for the 2022-23 School Year.

Dr. Paul LaMarca, Chief Strategies Officer, reviewed the current COVID data in the community at-large and in the schools. The number of cases and positive tests continued to drop. He reviewed Emergency Directive 052, which required school districts to develop mitigation plans and address requirements regarding the use of face masks, testing requirements, and the identification and response to outbreaks. The plans had to be approved by the local health district. He expressed his thanks and gratitude to members of the Washoe County Health District for their interest and

willingness to work with the School District over the past 2 years. While the two agencies did not always agree, they had been able to work together.

Jennifer Crane, Director of Student Health Services, presented the District's draft Mitigation Plan for approval by the Board. The Plan was submitted to the Health District on February 24, 2022 and the District received approval of the Plan on February 25, 2022. The Plan included encouraging vaccinations, self-screening and other layered mitigation strategies, testing, contact tracing and exclusions, use of face masks, outbreak response, and reporting. Most of the elements of the Plan were already utilized in the District so there would not be a lot of changes to what was occurring now in the schools.

Dr. LaMarca noted, since the initial approval, the Plan had been revised based on new guidance from the Centers of Disease Control (CDC). The Plan could be further revised, in consultation with and approval by the Health District, if guidance were to again change.

Kevin Dick, Washoe County Health Officer, mentioned there would also be changes to the Washoe County Risk Meter because he believed it was showing a risk that was greater than where Washoe County was in terms of COVID cases. The primary reason was because the number of hospital bed occupancy was no longer driven by COVID patients. He thanked District staff for all their work and collaborating with the Health District throughout the pandemic.

Vice President Nicolet opened the meeting to public comment.

Pablo Nava Duran remarked that science was not about the truth, but about finding the truth. He thanked the District for their work and hoped masks would remain optional for students and staff moving forward. He hoped the District would continue to provide vaccination opportunities for students and the rest of the community.

Melanie Sutton felt the data provided by the District was flawed and that the District had been abusing children for the past 2 years. She claimed vaccines were supposed to prevent disease and that the "vaccine" for COVID did nothing to prevent people from getting the virus. She also claimed young children were not affected by COVID.

Mike Croghan thanked the Board and District for ushering the children through the pandemic. He believed the mask requirements were not only for the protection of the person wearing the mask, but also to protect those who the mask wearer lived with and cared about.

The Trustees took the opportunity to express thanks to staff for all their work over the past 2 years. They appreciated the cooperation between the School District and the

Health District, even when the two did not agree on certain items. The Trustees acknowledged how difficult everything had been and the District could not have gotten through any of it without the commitment and dedication by bus drivers, custodial staff, teachers, and all other support staff for taking care of the students.

It was moved by Trustee Smith and seconded by Trustee Mayberry that **the Board of Trustees accepts the COVID-19 mitigation plan developed in conjunction with and approved by the Washoe County Health District.** The result of the vote was Unanimous: (Yea: Jeff Church, Adam Mayberry, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

3.03 APPROVAL OF THE RECOMMENDATIONS FROM THE ZONING ADVISORY COMMITTEE TO MODIFY THE ENROLLMENT BOUNDARIES TO THE FOLLOWING SCHOOLS, EFFECTIVE THE 2023-24 SCHOOL YEAR: DOUBLE DIAMOND ELEMENTARY SCHOOL, NICK POULAKIDAS ELEMENTARY SCHOOL, DONNER SPRINGS ELEMENTARY SCHOOL, HIDDEN VALLEY ELEMENTARY SCHOOL, EDWARD PINE MIDDLE SCHOOL, KENDYL DEPOALI MIDDLE SCHOOL, EARL WOOSTER HIGH SCHOOL AND DAMONTE RANCH HIGH SCHOOL

3.04 APPROVAL OF THE RECOMMENDATIONS FROM THE ZONING ADVISORY COMMITTEE TO MODIFY THE ENROLLMENT BOUNDARIES OF THE FOLLOWING SCHOOLS IN THE SOUTH MEADOWS AREA OF WASHOE COUNTY AS A RESULT OF THE CONSTRUCTION OF A NEW ELEMENTARY SCHOOL IN THE RIO WRANGLER AREA EFFECTIVE THE 2023-24 SCHOOL YEAR: BROWN ELEMENTARY SCHOOL, NICK POULAKIDAS ELEMENTARY SCHOOL, KENDYL DEPOALI MIDDLE SCHOOL, MARCE HERZ MIDDLE SCHOOL, GALENA HIGH SCHOOL, AND DAMONTE RANCH HIGH SCHOOL

Vice President Nicolet opened Agenda Items 3.03 and 3.04 together to allow for discussion between the items. The agenda items would be voted on separately.

Lauren Ford, Lead Area Superintendent, and Christine Hull, Zoning Advisory Committee Chair, provided information on the Zoning Advisory Committee and the principles the Committee followed when making recommendations for the Board of Trustees to consider.

Adam Searcy, Chief Facilities Management Officer, presented the recommendations under Agenda Items 3.03 and 3.04. The recommendations were interrelated; however, they were not dependent on each other. The first recommendation was related to the Daybreak/Talus Valley Development in Southeast Reno. The development had been approved by the City of Reno and initial groundbreaking was anticipated to be in 2022,

but full development could not be completed for about 20 years. The recommendation provided to the Board was for future planning purposes and allow future residents to understand which schools they would be zoned for. He noted the District had an agreement with the developer to include a new elementary school and a new high school in the master plan for the development, in case the schools were needed. The anticipated enrollment impacts to each of the schools in Southeast Reno was reviewed.

Trustee Church requested clarification on the "enrollment bubble" and if the District still anticipated more students moving out of the elementary schools than coming into the elementary schools. Mr. Searcy noted the "enrollment bubble" was now working through the high schools. The challenge had become with changes to enrollment projections because there were not as many families with school-aged children moving to the area and there had been a sharp decline in birth rates in the area starting in 2017.

Mr. Searcy presented the Zoning Advisory Committee recommendation related to the new Rio Wrangler area elementary school. The District provided various choices for the Zoning Advisory Committee over the past few months, as well as developing different options based on requests from the Committee and community. The conversations and feedback from the community led to additional options for the Committee to consider. Ultimately, the Committee recommended "Option 6" for consideration by the Board, which was different than the initial staff recommendation presented to the Committee. The changes would go into effect for the 2023-24 School Year, to coincide with the opening of the new elementary school.

Trustee Smith wondered if staff had looked at the rezoning of the Southeast Reno area differently because of the unexpected growth that saw Nick Poulakidas Elementary School opening over capacity. Mr. Searcy mentioned the District continually updated the enrollment projections based on a variety of factors and there had been conversations about adding some factor related to a new school opening; however, staff wanted to ensure the projections and recommendations for the Committee and Board were based on defensible data and anecdotal evidence. He believed the anecdotal portion was considered as part of the process through the Committee discussions and information provided by the community. Ms. Hull added some of the additional options considered by the Committee were based on reviewing the data and considering the comments and experiences of the community.

Trustee Minetto asked if the recommendations created single-feeder elementary schools. Ms. Hull stated they did. Part of the conversation with the community was related to where students would attend middle school and high school and the impacts to those schools respectively.

Trustee Taylor followed-up on Trustee Smith's question and inquired if staff was comfortable with the changes made to the process to ensure new schools would not be opening overcrowded. Mr. Searcy responded in the affirmative. He noted staff was able to take some of the lessons learned when the numbers were off and apply them to subsequent modeling.

Trustee Mayberry expressed concern over some of the street crossings the students would need to make to get to the new school. He wondered if the District had considered walking routes as part of the process. Mr. Searcy provided information on the various walking pathways in the area, as well as crossings with flashers and signal lights. The District also worked with the City of Reno and the Regional Transportation Commission (RTC) on traffic concerns and improvements needed for the area. Superintendent McNeill indicated Safe Routes to School would also work with the principal of the new school and families on creating safe ways for students to get to and from school.

Trustee Church asked if parents could still ask for variances if they wanted to keep a student at their current school. Superintendent McNeill stated they could but the District would not provide transportation for a student on a variance. It was also important to remember variances were the purview of the principals, not the District.

Vice President Nicolet opened the meeting to public comment related to Agenda Item 3.03.

Pablo Nava Duran thanked the Zoning Advisory Committee for developing a plan ahead of the new Talus Valley Development. He appreciated the District was looking forward and encouraged them to continue to preplan attendance zones for new developments whenever possible. He agreed with the Committee's recommendation.

Andrea Thompson was a resident of Southeast Reno. She appreciated the work of the Committee; however, she was concerned the recommendation related to the Talus Valley Development because she did not believe the proposed changes allowed for the continued growth in the area.

Vice President Nicolet opened the meeting to public comment related to Agenda Item 3.04.

Jessica Bordallo was a resident in Southeast Reno. She had previously commented during the Zoning Advisory Committee meetings regarding traffic concerns, while she appreciated the various changes made to the recommendation, she was concerned that there remained numerous traffic issues that had not been addressed. She would prefer some of the older neighborhoods remain zoned for Nick Poulakidas Elementary School and the new neighborhoods zoned for the new elementary school.

Pablo Nava Duran provided his thoughts on the different options presented to the Zoning Advisory Committee. He agreed with the recommendation of the Committee; however, he was concerned over the bus driver shortage and the new transportation routes that could be created.

Andrea Thompson was a resident of Southeast Reno. She expressed concern over the underutilization of Double Diamond Elementary School and overcrowding at Nick Poulakidas. She would prefer the Committee use Veterans Parkway as a dividing line because she did not believe the current recommendations made enough sense in what was actually occurring in the schools.

The Board received an email from Jennifer Freeman related to this item.

Trustee Smith requested clarification on if all proposed developments in Southeast Reno were considered when making the options for consideration and the number of meetings where the options were discussed. Mr. Searcy answered all developments were considered and the options discussed over the course of three separate Zoning Advisory Committee meetings.

Trustee Taylor asked about some of the concerns raised during public comment regarding splitting different neighborhoods. Mr. Searcy provided additional information and mentioned the Committee did conduct a discussion on different neighborhoods. The Committee decided they were not interested in dividing the neighborhoods even more.

It was moved by Trustee Smith and seconded by Trustee Mayberry that **the Board of Trustees approves the recommendations from the Zoning Advisory Committee to modify the enrollment boundaries to the following schools, effective the 2023-24 School Year: Double Diamond Elementary School, Nick Poulakidas Elementary School, Donner Springs Elementary School, Hidden Valley Elementary School, Edward Pine Middle School, Kendyl Depoali Middle School, Earl Wooster High School and Damonte Ranch High School.** The result of the vote was Unanimous: (Yea: Jeff Church, Adam Mayberry, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

Trustee Mayberry requested the District continue to have conversations with other regional partners on the concerns raised during public comment related to traffic. Mr. Searcy agreed and noted the District did have good relationships with the various partners.

It was moved by Trustee Mayberry and seconded by Trustee Rodriguez that **the Board of Trustees approves the recommendation from the Zoning Advisory Committee to modify the zoning boundaries at Brown Elementary School, Nick Poulakidas Elementary School, Kendyl Depoali Middle School, Marce Herz Middle School, Damonte Ranch High School, and Galena High School, in the manner depicted as Option 6, effective for the 2023-24 School Year.** The result of the vote was Unanimous: (Yea: Jeff Church, Adam Mayberry, Ellen Minetto, Diane Nicolet, Joe Rodriguez, Beth Smith, and Angela Taylor.) Final Resolution: Motion Carries.

4. Reports

4.01 BOARD REPORTS

Members of the Board of Trustees reported on their activities, meetings, and events.

4.02 STUDENT REPRESENTATIVE REPORT

This item was not heard.

4.03 SUPERINTENDENT'S REPORT

Superintendent Kristen McNeill reported on her activities including meetings with staff, community leaders and the media.

5. Closing Items

5.01 PUBLIC COMMENT

Melanie Sutton spoke against the proposed changes to the Sexuality, Health and Responsibility Education (SHARE) program for 4th grade. She claimed what the District was teaching students was pornography. She believed the materials should be taught in the home and not the schools.

Debbie Mardon remarked that she did not want the children to be taught Critical Race Theory, LGBTQ+ issues, or explicit sex education. She believed the SHARE program should be taught to boys and girls separately if it had to be taught. She hoped the Board would focus more on teaching academics and not social and emotional learning topics.

Hope Backman spoke against the proposed revisions to the 4th grade SHARE curriculum. She claimed what was being taught was more explicit than a gynecological textbook. She believed the materials were disgusting.

Pablo Nava Duran reminded the Trustees parents were able to opt their children out of participating in the SHARE program if they wanted. He expressed frustration over the prior comments because the District did not require students to take SHARE. He was also concerned over the remarks of former President Donald Trump and some members of the Republican Party who had expressed support for Vladimir Putin over Ukraine and America.

Katherine Snedigar was a longtime resident of the area and felt the Board had allowed people to steal from the District. She urged the Board to "go after" the woman who illegally sat on the Board for 2 years. She remarked that the taxpayers were the ones who paid the salaries of the Trustees so the taxpayers were their bosses. She expressed frustration over the experience her son had in the District.

The Board received emails from the following:

Joe Morabito

A parent of Damonte Ranch High School and Kendyl Depoali Middle School students.

Will Harper

5.02 NEXT MEETING ANNOUNCEMENT

The next Regular Meeting would take place on Tuesday, March 29, 2022.

5.03 ADJOURN MEETING

There being no further business to come before the members of the Board, President Taylor declared the meeting adjourned at 6:27 p.m.

Angela D. Taylor, President

Ellen Minetto, Clerk

From: Morabito, Joe
Sent: Thursday, March 3, 2022 8:56 AM
To: Public Comments
Cc: Church, Jeffrey; Minetto, Ellen; Nicolet, Diane M; Rodriguez, Joseph M; Taylor, Angela; Smith, Elizabeth A; Mayberry, Adam; Read, Breanne; McNeill, Kristen; Biersdorff, Debra; The Bryan Group
Subject: [EXTERNAL] The New Superintendent

Just remember, the New Superintendent must be White, preferably bi-lingual in Spanish, or Hispanic to properly reflect the demographics of the District. The person can be male or female; but again, should reflect student population. Since the Woke crowd plays Identity Politics, we need to play the game. And, if you hire a Socialist Fascist (AKA Democrat) owned by the teacher's union, we will call for termination on day one. There will be no Welcome Wagon. This will not be a walk in the park. We will insist that the next Board fire any Superintendent that pushes CRT or LGBTQIA Indoctrination by any code words. We need to see a focus on improving the quality of education in Washoe, which today is dismal with Nevada ranking 49th worst in the nation because of your malfeasance. Shameful! JM

Joseph Morabito SCRP
President/CEO
Paragon Global Resources, Inc.

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From:
Sent: Monday, March 7, 2022 7:00 PM
To: Public Comments
Subject: [EXTERNAL] Approval for distance learning due to lack of transportation

Who approved the use of DISTANCE LEARNING to help with the critical shortage of bus drivers though out the WCSD?
Why was one week schedule of cancellation of transportation due to shortage instead of an alternative schedule ??

Concerned parent of a Damonte and Depoali student Sent from my iPhone

From: willrenotahoe
Sent: Tuesday, March 8, 2022 6:31 AM
To: Public Comments
Subject: [EXTERNAL] Help SSHS

BOT and exiting Superintendent McNeill, Spanish Springs HS has dealt with lack of subs and the inability to fill teaching positions (which has led to loss of prep time for many on almost a daily basis), we are the most impacted school by the latest transportation debacle, endured not one but two floods due to broken pipes and the subsequent damage and smell, and now we are dealing with the "chiller issue".

Some rooms have heat pumping in and rooms, including those used for ACT testing, have been reported to be around 90 degrees. Others, including my room, have not had heat since the water damage in January. This means those rooms were freezing when we had the snow and some days it gets so cold I had to give my jacket to students who are complaining of "being too cold to work." We have lost instruction time, including having to put our rooms back together during class time because they were left a mess (computers and phones were not even hooked up) when we showed up to teach. These conditions impact multiple floors and many rooms. Makes it harder to teach and keep students engaged.

Maybe the saddest news is that this "new wing" has dealt with issues for years. It has been reported that our current principal "dealt this when he was a teacher in the new wing years ago." Rumors this or similar issues have plagued this "new wing" for more than a decade. Not sure if that is true but what is true are some of the conditions I have described have been going on months now.

The solution has been to give us box fans, which does nothing for the cold rooms, open doors and windows, and send messages to home telling folks to send student to school with water and to be prepared for this environment. We also have been keeping our alarmed doors open. Doors normally alarmed and kept locked to provide limited entry points to the building as a safety precaution. When open, anyone can simply walk right in to our building. Seems to defeat the purpose of the "safety measures of alarmed doors and limited entry points."

We have been told "we are working to resolve this problem as fast as possible." Seems disingenuous at best given the rather long history of the "new wing" issues. Please do better for our students and staff. This does not do much for learning or an already weary staff at SSHS.

I wonder how long these problems and work conditions would be tolerated if this were going on at the district admin office?

Sent from [Mail](#) for Windows

From: Jennifer Freeman
Sent: Tuesday, March 8, 2022 1:40 PM
To: Public Comments
Subject: [EXTERNAL] South Reno Schools Rezoning

Hello,

Please do not vote on this today, we need a clearer understanding of the number of students in South Reno.

I was at the Zoning Meeting at Depoali Middle School on Feb 17. I strongly feel the Zoning Committee voted on an option without a full discussion and without clear understanding of the neighborhoods and schools in that area. The committee was questioning each other about what kind of neighborhoods they were looking at. They did not know which ones were apartments/condos or Senior Living communities. They have not driven the streets and do not understand the traffic patterns. They are not aware of the large growth in the area or the popularity of South Reno for young families.

Poulakidas Elementary is currently very over crowded. The current zoning was decided by using data from the school district to create projections. Those projections were wrong. They grossly underestimated the number of school-attending children in these neighborhoods. The new data will be wrong too. South Reno has a huge number of families compared to the average or other areas of Reno. Using the same method of data projections will underestimate the projected enrollments at the New Rio Wrangler school and Poulakidas. We need better data. Show me the numbers on current enrollment for Poulakidas vs what was projected. Then figure out the difference and use that to make strong, realistic projections for these schools.

One of the Zoning Committee members, Christine Hull, has a conflict of interest. She lives in Cyan and is zoned for Poulakidas. During the meeting she kept urging the committee to vote and make a recommendation even though they were still asking questions and trying to understand the options presented.

Poulakidas has 4 portables, that is 8 classrooms. They use 7 of those. If each class had 25 kids that is 175 students that need to be rezoned. That does not include room for growth. The recommended option 6 on page 28 says to rezone areas C, D, and F which totals 113 students. This does NOT even relieve the overcrowding. It does NOT allow for any growth. There are still homes under construction in Bella Vista and west of Veterans Parkway that are zoned for Poulakidas. Option 6 does not provide enough relief to Poulakidas. Page 28 shows Poulakidas going from 867 students next year to 527 students in 23-24. How is this possible when you are only removing 113 students? The data does not add up.

We need to explore more options. Move Cyan neighborhood to Double Diamond? No new growth into Poulakidas from the new Talus Community?

I urge the school board NOT to vote on Option 6 today. The data does not support this Option. The Zoning Committee needs more time to understand the area. We do not want to rezone again in a few years. We must get this right for our community. Rushing a vote will not help our schools.

Thank you for your time,

